

# Triple Bottom Line

In its efforts to measure the impacts of its activity, ACCIONA puts together a triple bottom line, which contains the main indicators of its economic, environmental and social dimensions.

	2016	2017	2018
<b>ECONOMIC PERFORMANCE</b>			
Revenues (€ million)	5,977	7,254	7,510
EBITDA (€ million)	1,192	1,275	1,245
Ordinary profit before tax (€ million)	312	382	509
Tax contribution (€ million)	1,013	1,160	1,154
Total innovation figure (€ million)	193.9	209.4	225.4
Innovation intensity (% total figure R&D&I/Sales)	3.20	2.89	3.0
Local suppliers out of total (%)	86	94	87
Revenue certified with ISO 9001 (%)	90	91	91
Global customer satisfaction index (%)	97	99.8	97
<b>ENVIRONMENTAL PERFORMANCE</b>			
Renewable installed capacity (MW)	8,913	9,022	9,627
Emissions generated (millions of tonnes of CO <sub>2</sub> )*	0.35	0.47	0.44
Emissions avoided (millions of tonnes of CO <sub>2</sub> )	14.8	14.4	14.7
Emissions ratio (tonnes of CO <sub>2</sub> /sales in € millions)*	58	65	58
Energy consumption ratio (TJ/sales in € millions)**	2.68	2.63	1.36
Water consumption (hm <sup>3</sup> )	6.01	7.05	4.29
Water treated (hm <sup>3</sup> )	775	772	790
Recycled/reused water compared to water consumed (%)	15	11	17
Revenue certified with ISO 14001 (%)	87	88	90
<b>SOCIAL PERFORMANCE</b>			
Average headcount at year end	32,835	37,403	38,544
Female managers (% of total managers)	12.73	12.80	13.99
Average training hours per year/employee	15.24	15.96	18.47
People with disabilities in the workforce in Spain (%)	3.55	3.60	3.86
No. of fatal accidents (company and contractors employees)	5	5	3
Accidents: global frequency rate (own employees and subcontractors)	3	2.5	2.4
Projects with social impact management (No.)	82	100	98
Social contribution (€ millions)	9	12.3	13.7

\* Historic CO<sub>2</sub>e data recalculated (as stipulated by the GHG Protocol), due to the fact that Trasmediterranea was deconsolidated from ACCIONA in 2018 and that two centres with significant consumption are no longer attributable to ACCIONA.

\*\* Data records include Trasmediterranea activity, which was deconsolidated from the ACCIONA in 2018, and 2 centres whose significant consumption are no longer attributable to ACCIONA. Not including the Trasmediterranea activity and the 2 centres mentioned above, the figures would be 1.69 for 2016 and 1.69 for 2017.